

# AFGE Strategy

## Vision

To ensure justice, equality, fairness and dignity for workers and their families through a proactive labor movement as the premier union for workers in government service.

## Mission

To build a large, inclusive, powerful, effective union for workers in government service.

## Core Values

- AFGE is a **Community** of workers dedicated to improving the quality of life for all.
- It is our right to **Justice, Equality, Fairness** and **Dignity**.
- We are **Accountable** to our members and the public we serve.
- We **Adapt** to succeed in our changing environment.
- We determine our future through **Collective Action** and coalition building.
- **Democracy** is the cornerstone of AFGE.
- **Diversity** and **Inclusion** are reflected throughout AFGE.
- **Integrity, Honesty** and **Service** guide our path.
- To **Join a Union and Bargain Collectively** are basic human rights.
- **Solidarity** with organizations that share our values.

## Guiding Principles

- Build on the power of the union
- Engage new leaders
- Energize and activate current members
- Energize and activate potential members

## Strategic Objectives

- Organizing
- Legislative Mobilization
- Political Influence
- Strong Local Unions
- Education / Communication

